

BLOOMSBURG AREA SCHOOL DISTRICT Policy Manual

Section: PROFESSIONAL EMPLOYEES

Title: SALARY DETERMINATION

Date Adopted: August 17, 1981

Date Last Revised: June 16, 2003

428. SALARY DETERMINATION

- .1 The provisions of the professional contract shall be applied to all eligible professional employees.
- .2 There shall be a salary guide for all other professional employees of the district that shall be applied according to this policy.
- .3 The salary guide of the district shall provide for the determination of beginning salaries for new and inexperienced employees of the district, determination of beginning salaries for experienced employees who are new to the district, and determination of salary adjustments, if any, that may be occasioned by the earning of advanced degrees while employed by the district or that may be required under law.
- .4 Newly hired employees will be placed on the salary schedules at the step agreed to between the employee and the district. The Superintendent is authorized to negotiate a new employee's initial salary, except when the Board sets a specific salary or salary range.